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Smoking Policy

Introduction

The school has a duty of care to its employees, pupils and visitors to provide a safe and healthy environment. The policy identifies how **Hudson Road** will create a smoke free environment within and around the school premises for the benefit of staff, pupils, parents, carers and members of the public.

Tackling smoking amongst children and young people is a significant challenge. Some young people are immersed in smoking in all areas of their life, at home, at school and amongst their friends. It is important that action is taken to provide young people with the tools to avoid smoking, by education, awareness and if necessary smoking cessation.

Policy

- ✓ This policy is linked to the healthy schools and extended schools programmes.
- ✓ This policy is in line with legislation regarding smoke free premises. The Health and Safety at Work Act (1974) requires that the school take reasonable measures to protect health and safety of employees and members of the public visiting the school premises. Legislation from June 2007 requires all enclosed and substantially enclosed work and public places to be smoke free. This policy enables compliance with corporate and national requirements.
- ✓ Smoking is associated with around 50 major illnesses including cancer, heart disease, stroke, bronchitis and emphysema as well as making smokers more susceptible to coughs, colds and flu. Smoking has also been found to have a major impact on pregnancy, the unborn child and young people.
- ✓ In particular, second hand smoke is a killer and is still the largest preventable cause of death and disability in Britain today.
- ✓ Children are more susceptible than adults to the effects of second hand smoking. Indeed, 17,000 children under the age of five are admitted to hospital every year in the UK with illnesses resulting from second hand smoking. The second hand smoke related illnesses affecting children include bronchitis, pneumonia, asthma and other respiratory problems.

Principles of the Policy

- ✓ **Hudson Road** recognises and fully accepts those responsibilities placed upon it by legislation to provide a working and learning environment where health and safety of the staff, pupils, parents, carers and members of the public is of the utmost importance.
- ✓ The purpose of the policy is to protect and improve the health, safety and wellbeing of all staff, pupils, parents, carers and members of the public who visit **Hudson Road** school premises.
- ✓ **Hudson Road** recognises that both smoking and second hand smoke have harmful consequences and will be prohibited in all areas of the school.
- ✓ **Hudson Road** will place particular emphasis on raising awareness amongst pupils on the impact of smoking and second hand smoke, as part of the arrangements for the teaching of Personal Social Health Education (PSHE) and in line with statutory requirements of the science curriculum.
- ✓ **Hudson Road** recognises that smoking is an addiction and aims to provide a supportive environment for those wishing to overcome it. Employees, pupils and parents/carers will therefore be able to access free stop smoking advice The NHS offers a range of free services to help smokers give up. Visit gosmokefree.co.uk or call the NHS Smoking Helpline on 0800 169 0 169 for details. Alternatively you can text 'GIVE UP' and your full postcode to 88088 to find your local NHS Stop Smoking Service.

Policy Statement

- ✓ There is a complete prohibition on smoking in all parts of Hudson Road school premises indoors and outside. Smoking is not permitted anywhere on the extended school site (buildings and grounds) by any person at any time (including staff, pupils, visitors, parents, contractors and other agencies sharing the school site).
- ✓ Because of the dangers associated with second hand smoke **the no smoking zone extends 10 metres beyond the school boundary.**
- ✓ No facilities will be provided for any smoker (i.e. staff, visitors and pupils) either inside or outside school premises.
- ✓ **Hudson Road** employees who wish to smoke may only do so in their own time.
- ✓ Senior management will not condone employees taking any time off work in order to smoke.
- ✓ Smoking is not permitted by anyone accompanying pupils on school visits.
- ✓ E-Cigarettes are not permitted to be used by anyone within the school premises.

Smoking at functions and events

- ✓ As part of this process, **Hudson Road** will make functions and events held within school premises smoke free. The school's tobacco control measures will be explained to any clients booking venues for functions.

Implementation and enforcement of the Policy

- ✓ Members of the senior management team will be responsible for the promotion and maintenance of a smoke-free environment.
- ✓ All job applicants will be made aware of the policy at the interview stage, and a requirement to abide by it will be part of the person specification for new jobs.
- ✓ A copy of this policy will be included in induction packs for new starters.
- ✓ Failure to abide by the policy will result in action being taken by the school's governing body.
- ✓ Members of the public who breach the policy will be asked to leave the premises.

Policy Review

- ✓ The policy will be reviewed at least every 3 years by the PSHE Lead and minor amendments can be made at any time as needed with the agreement of the Headteacher.